# MINUTES OF THE REGULAR MEETING OF THE REDCLIFF TOWN COUNCIL **MONDAY, NOVEMBER 26, 2012 – 7:00 P.M.**

PRESENT:

**Deputy Mayor** 

C. Crozier

Councillors

C. Brown, D. Kilpatrick, E. Reimer, J. Steinke

Municipal Manager Director of Finance & D. Wolanski

Administration

R. Osmond (left at 8:27)

Manager of Legislative and

S. Simon (left at 8:27 p.m.)

Land Services

Public Services Director

D. Schaffer (left at 8:26 p.m.) C. Weiss (left at 8:26 p.m.)

Cypress Courier

ABSENT:

Mayor

Councillor

R. Hazelaar

E. Solberg

#### 1. **GENERAL**

Call to Order

A) Deputy Mayor Crozier called the regular meeting to order at 7:00 p.m.

Adoption of Agenda

B) Councillor Brown moved the Agenda be adopted as

presented. - Carried.

Accounts Payable

C) Councillor Reimer moved the following 114 general vouchers in the amount of \$487,077.89 be received for

information. - Carried.

| ACCOUNTS PAYABLE NOVEMBER 7 - NOVEMBER 16, 2012 |                                   |   |             |  |  |  |
|---|-----------------------------------|---|-------------|--|--|--|
|   | COUNCIL MEETING NOVEMBER 26, 2012 |   |             |  |  |  |
| 71789   | ACTION PARTS                      | SPLIT BENCH SEAT COVER UNIT# 140 2011 GMC, FUSE                           | \$159.73    |  |  |  |
| 71790   | AMEC EARTH                        | PROJECT #81 - 9TH AVE SW & PS PARKING LOT                                 | \$744.35    |  |  |  |
| 71791   | BENCHMARK ASSESSMENT              | ASSESSMENT FEES NOVEMBER 2012 TO JANUARY 2013                             | \$14,106.75 |  |  |  |
| 71792   | BIG EAGLE SERVICES                | LEACHATE EVACUATION LANDFILL  | \$1,220.63  |  |  |  |
| 71793   | BLAINE'S LOCKSMITH                | REKEY LOCKS AND SUPPLY KEYS - PS  | \$344.40    |  |  |  |
| 71794   | BOLT SUPPLY HOUSE                 | BOLTS, NUTS, DUCT TAPE  | \$45.91     |  |  |  |
| 71795   | CIBC                              | SUPPLEMENTAL PENSION TO OCTOBER 20, 2012                                  | \$2,440.09  |  |  |  |
| 71796   | CIBC VISA                         | ENGINE TEST UNIT#142 COMPACTOR, MEMBERSHIPS, SUPPLIES,                    | \$4,076.64  |  |  |  |
| 71797   | CITY OF MEDICINE HAT              | VARIOUS UTILITY PAYMENTS  | \$15,496.13 |  |  |  |
| 71798   | CLEARTECH INDUSTRIES              | CHLORINE, ALUMINUM SULPHATE, LEAD WASHERS                                 | \$10,123.40 |  |  |  |
| 71799   | CPR                               | OCTOBER FLASHER CONTRACT  | \$667.24    |  |  |  |
| 71800   | CRANSTON, CAROL                   | REIMBURSE COW/COUNCIL SUPPER  | \$92.61     |  |  |  |
| 71801   | C.U.P.E.                          | UNION DUES TO OCTOBER 22, 2012  | \$1,801.64  |  |  |  |
| 71802   | DUNLOP STERLING                   | TRANSMISSION PARTS UNIT# 93 FORD 3 TON                                    | \$1,198.65  |  |  |  |
| 71803   | DURAGLAS COMPOSITES               | GRAVELINERS, BASES  | \$3,250.80  |  |  |  |
| 71804   | EPCOR ENERGY SERVICES             | OCTOBER ELECTRICAL UTILITY LANDFILL                                       | \$137.26    |  |  |  |
| 71805   | FARMLAND SUPPLY CENTER            | HOSE & SPRING COVER UNIT#128 GARBAGE TRUCK, SWITCH ASSEMBLY PS FUEL TANKS | \$214.87    |  |  |  |
| 71806   | FOUNTAIN TIRE                     | RECAP TIRES AND REPAIR NAIL HOLES UNIT#128 GARBAGE TRUCK                  | \$874.62    |  |  |  |
| 71807   | FOX ENERGY SYSTEMS                | SIGNS, SCBA CYLINDER TEST & RECHARGE                                      | \$356.15    |  |  |  |
| 71808   | GENIVAR CONSULTANTS               | PROJECT #61 BROADWAY COURT NW LIFT STATION                                | \$359.10    |  |  |  |

| 71809  | GLEISNER, WADE                | REIMBURSE TRAVEL EXPENSES SOUTHERN ALBERTA FIRE CONFERENCE                             | \$475.31                                |
|--------|-------------------------------|--|---|
|        |                               | REIMBURSE TRAVEL EXPENSES SOUTHERN ALBERTA FIRE  | A 477 00                                |
| 71810  | GRADWELL, RAYMOND             | CONFERENCE   | \$477.69                                |
| 71811  | GREYHOUND COURIER             | FREIGHT OF PARTS UNIT#128 GARBAGE TRUCK  | \$25.04                                 |
| 71812  | GUY, JUSTIN                   | REIMBURSE TRAVEL EXPENSES FIRE TRAINING  | \$96.80                                 |
| 71813  | HARV'S JANITORIAL             | OCTOBER JANITORIAL SERVICES  | \$3,386.25                              |
| 71814  | HOME HARDWARE                 | ANTIFREEZE TO WINTERIZE POOL, FLAGS, BATTERIES, ETC                                    | \$1,102.94                              |
| 71815  | INLAND CONCRETE               | WASHED DE-ICING SAND   | \$577.37                                |
| 71816  | KILPATRICK, DWIGHT            | REIMBURSE TRAVEL EXPENSES AUMA   | \$526.00                                |
| 71817  | KLEARWATER                    | ISOPAC DRUMS   | \$1,675.80                              |
| 71818  | LETHBRIDGE HERALD             | OCTOBER ADVERTISING, 4TH QUARTER COMMENTATOR   | \$5,015.93                              |
| 74040  | LETHBRIDGE MOBILE             | OCTOBER SHREDDING SERVICE - TH & CS  | \$83.48                                 |
| 71819  | SHREDDING                     |  | \$472.50                                |
| 71820  | MACDESIGN                     | UNIFORM PATCHES FOR FIRE DEPARTMENT  | \$78.59                                 |
| 71821  | MEMORY LANE                   | OCTOBER, NOVEMBER & DECEMBER WEB HOSTING GRINDING WHEELS, EXTENSION CORD ENDS, CUTTING | \$70.58                                 |
| 71822  | MEDICINE HAT CO-OP            | WHEELS,  | \$273.21                                |
| 71823  | MEDICINE HAT NEWS             | OCTOBER ADVERTISING  | \$148.84                                |
| / 1023 | MEDICINE HAT NEWS             | RAW WATER SUPPLY, RAW WATER PUMP STATION, WTP  | ψ140.04                                 |
| 71824  | MPE ENGINEERING               | UPGRADE, SANITARY STUDY  | \$131,897.60                            |
| . 1027 |                               | 2012 CANADIAN MUNICIPAL & ELECTED OFFICIALS  | 1                                       |
| 71825  | MUNICIPAL HUMAN RESOURSES     | REMUNERATION AND BENEFITS REPORT   | \$345.45                                |
| 71826  | NANA'S & PAPA'S COIN LAUNDRY  | SEW BADGES AND DRYCLEAN FIRE DEPARTMENT UNIFORMS                                       | \$105.00                                |
| 71827  | NEWTON, TOBY                  | REIMBURSE EXPENSES FIRE TRAINING   | \$96.80                                 |
| 71828  | NIEDERMAYER, MARK             | OCTOBER GUITAR LESSONS   | \$625.00                                |
| 71829  | PARK ENTERPRISES              | SEPTEMBER PERMITS  | \$1,562.20                              |
| 71830  | SUNCOR ENERGY                 | BULK FUEL, DYED DIESEL, BULK DIESEL – PS & LANDFILL                                    | \$11,765.42                             |
| 7 1000 | CONCOR ENLINET                | REPAIR A/C COMPRESSOR UNIT#128 GARBAGE TRUCK,  |   |
| 71831  | PINNACLE INTERNATIONAL        | BATTERIES & REPAIR STARTER UNIT#119 2006 INTERNATIONAL                                 | \$3,007.35                              |
| 71832  |                               | NOVEMBER FOLDER STUFFER CONTRACT SERVICES  | \$145.77                                |
| 71833  | PROVINCIAL TREASURER LAPP     | LAPP CONTRIBUTIONS TO NOVEMBER 3, 2012   | \$16,106.53                             |
| 71834  | REDCLIFF PUBLIC LIBRARY       | 3RD INSTALLMENT OF 2012 ALLOTMENT  | \$45,750.00                             |
|        | TALESCENT TO BEING EIGHT WITH | FREIGHT OF PARTS UNIT#128 GARBAGE TRUCK AND WTP  |   |
| 71835  | PUROLATOR                     | PARTS  | \$182.77                                |
| 71836  | REDCLIFF BAKERY               | LUNCH FOR HEALTH & SAFETY WORKSHOP   | \$110.88                                |
| 71837  | REDCLIFF MIXED SLO-PITCH      | REFUND KEY DEPOSIT   | \$125.00                                |
|        |                               | STATUATORY DEDUCTIONS TO NOVEMBER 3, 2012 AND  |   |
| 71838  |                               | NOVEMBER COUNCIL PAY   | \$22,502.34                             |
| 71839  |                               | SEPTEMBER SAFETY CODES   | \$49.56                                 |
| 71840  |                               | SEPTEMBER PLANNING SERVICES  | \$900.38                                |
| 71841  | STANTEC CONSULTING            | PROJECT#40 EASTSIDE PHASE 1 LANDSCAPING & PARKS  | \$3,936.45                              |
| 71842  | STEEP ROCK                    | WASHED BEDDING SAND  | \$262.04                                |
| 71843  |                               | NOVEMBER CELL PHONE, PHONE, RADIO & PAGER CHARGES                                      | \$2,175.63                              |
| 71844  | TELUS MOBILITY                | NOVEMBER CELL PHONE, PHONE, RADIO & PAGER CHARGES                                      | \$366.42                                |
| 71845  | TRIPLE R METALS               | REFUND DUPLICATE PAYMENT   | \$131.9                                 |
| 71846  | SEMTEL HOLDINGS               | REFUND UTILITY DEPOSIT   | \$100.00                                |
| 71847  | MIKES ROADHOUSE               | OCTOBER MEALS ON WHEELS  | \$1,540.3                               |
| 71848  | SCHNELL, GLEN                 | REFUND CREDIT ON UTILITY ACCOUNT   | \$40.02                                 |
| 71849  |                               | REPLACE STALE DATED CHEQUE FOR UTILITY CREDIT  | \$72.19                                 |
| 71850  | WEIR SPM                      | REFUND UTILITY DEPOSIT   | \$100.00                                |
| 71851  | ASSASSIN SAFETY               | REFUND CREDIT ON UTILITY ACCOUNT   | \$35.99                                 |
| 71852  | POJE, JENNIFER                | REFUND CREDIT ON UTILITY ACCOUNT   | \$50.5                                  |
| 71853  |                               | REFUND UTILITY DEPOSIT   | \$100.00                                |
| 71854  |                               | REFUND CREDIT ON UTILITY ACCOUNT   | \$50.3                                  |
| 71855  | FIELD, CHRISTOPHER            | REFUND UTILITY DEPOSIT   | \$100.0                                 |
| 71856  |                               | REFUND BUILDING INSPECTION FEE   | \$199.5                                 |
| 71857  |                               | REFUND CREDIT ON RECEIVABLES ACCOUNT   | \$10.4                                  |
| 71858  |                               | REFUND CREDIT ON RECEIVABLES ACCOUNT   | \$16.8                                  |
| 71859  |                               | REPAIRS TO ARENA KITCHEN EQUIPMENT   | \$2,705.3                               |
| 71860  | CENOVUS ENERGY                | REFUND CREDIT ON RECEIVABLES ACCOUNT   | \$35.5                                  |
| 7 1000 | OLIVOVOO LIVLING!             | COFFEE, PLATES, POP, CELL PHONE POUCH, PHONE CORD,                                     | + |
| 71861  | TOWN OF REDCLIFF              | LABELLER, HALLOWEEN CANDY  | \$234.1                                 |
| 71862  | TOWN OF REDCLIFF              | EMPLOYEE PROPERTY TAX PAYMENTS TO OCTOBER 22, 2012                                     | \$430.0                                 |
|        |                               | NOVEMBER COUNCIL PAY, REGULAR PAYROLL TO NOVEMBER                                      |   |
|        |                               |  |   |
| 71863  | TOWN OF REDCLIFF              | 3, 2012 FLOURESCENT LIGHTS - ARENA, PARKS & PS, BALLAST - PS                           | \$69,083.9°<br>\$682.3°                 |

| 71865 | UPS CANADA                   | FREIGHT OF COMPUTER PART - WATER METER READER        | \$40.78             |
|-------|------------------------------|--|---------------------|
| 71866 | WESTERN CANADA WATER         | 2013 MEMBERSHIP RENEWALS - BB, JG, DH, TS, DS, CS    | \$360.00            |
| 71867 | WOLANSKI, DAVID              | REIMBURSE MEAL EXPENSES                              | \$110.73            |
| 71868 | WOLSELEY                     | SERVICE BOXES, TOILET AND FLUSH VALVE, BREAKER TUBE  | \$1,439.05          |
| 71869 | WOOD, DALE                   | FIRE ARMS SAFETY COURSE INSTRUCTOR FEES              | \$2,660.00          |
|       |                              | SEPTEMBER COPIER CONTRACT 7655, 3RD QTR COPIER       |                     |
| 71870 | XEROX CANADA                 | CONTRACT PRO232, REPAIRS PRO232                      | \$951.31            |
| 71871 | YOUNG, STEPHEN               | REIMBURSE TRAVEL EXPENSES FIRE TRAINING              | \$96.80             |
|       |                              | TOOLBOX CABINETS, HYDRAULIC JACK, CIRCUIT BREAKER,   | ******              |
| 71872 | ACTION PARTS                 | WEATHERSTIP GLUE                                     | \$1,508.54          |
| 71873 | AMSC INSURANCE               | DECEMBER EMPLOYEE BENEFITS                           | \$13,548.72         |
| 74074 | A D 14/11 11440              | REPAIR HYDRAULIC LEAK & REGULATOR, ANNUAL INSPECTION | \$2,578.47          |
| 71874 | A.R. WILLIAMS                | UNIT #101 - ZAMBONI                                  | \$2,062.10          |
| 71875 | ATRON REFRIGERATION          | SEMI ANNUAL HVAC MAINTENANCE – VARIOUS BUILDINGS     |                     |
| 71876 | BEN'S OFFICE MACHINES        | CLEAR PRESENTATION COVERS                            | \$48.98<br>\$252.00 |
| 71877 | BLAINE'S LOCKSMITH SERVICE   | REKEY LOCK , REPAIR PANIC HARDWARE - WTP             |                     |
| 71878 | BROWN, CHERE                 | REFUND REGISTRATION FEE                              | \$57.75             |
| 71879 | CITY OF MEDICINE HAT         | VARIOUS UTILITY PAYMENTS                             | \$30,583.01         |
| 71880 | DUNLOP STERLING              | FUEL SHUT OFF SOLONOID UNIT #93 FORD 3 TON           | \$528.65            |
| 71881 | FORTY MILE GAS CO-OP         | OCTOBER GAS UTILITY - LANDFILL                       | \$162.65            |
| 71882 | KAIZEN LAB                   | WATER TESTING  | \$103.95            |
| 71883 | MEDICINE HAT FAMILY SERVICE  | 4TH QUARTER COUNSELLING SERVICE                      | \$3,000.00          |
| 71884 | SHAW CABLE                   | DECEMBER INTERNET SERVICES - FIRE, WTP, PS           | \$246.49            |
| 71885 | MURRAY, CINDY                | TRAVEL ADVANCE - FCSS CONFERENCE                     | \$450.00            |
| 71886 | NANA'S & PAPA'S LAUNDRY      | SEW BADGES AND DRYCLEAN FIRE DEPARTMENT UNIFORMS     | \$189.00            |
| 71887 | NELSON'S RADIATOR            | WEBASTO HEATER AND INSTALL UNIT#142 COMPACTOR        | \$4,462.50          |
|       |                              | REIMBURSE TRAVEL EXPENSES DIAMOND SOFTWARE           | 6444.00             |
| 71888 | OSMOND, ROBERT               | CONFERENCE   | \$141.80            |
| 71889 | SUNCOR ENERGY                | DYED DIESEL - LANDFILL                               | \$1,776.60          |
| 71890 | VOID                         | PRINTED IN ERROR                                     | \$0.00              |
| 71891 | THE PRINTER                  | LANDFILL ENVELOPES, BUSINESS CARDS - BS              | \$266.70            |
| 71892 | PRITCHARD & COMPANY          | LEGAL FEES FOR LAND SALE - 32, 10, 0913590           | \$431.80            |
| 74000 | PRO COMM SOLUTIONS           | TELEPHONE SYSTEM, ANNUAL MAINTENANCE TO OCTOBER 2013 | \$14,532.71         |
| 71893 |                              | PUMP SEPTIC TANK - LANDFILL                          | \$14,332.71         |
| 71894 | SANATEC ENVIRONMENTAL        | TRAVEL ADVANCE - ALBERTA WATER & WASTEWATER TRAINING | \$300.00            |
| 71895 | SENFT, COLIN                 | NOVEMBER CELL PHONE, PHONE, RADIO & PAGER CHARGES    | \$66.81             |
| 71896 | TELUS MOBILITY               |  | \$29.54             |
| 71897 | TRIPLE R EXPRESS             | FREIGHT OF PARTS UNIT#123 LOADER INSURANCE CLAIM     | \$1,296.00          |
| 71898 | PEARSON, WILLIAM             |  | \$1,296.00          |
| 71899 | LAMONT, ROBERT               | REFUND DUPLICATE UTILITY PAYMENT                     | \$4,456.05          |
| 71900 | TOWN OF REDCLIFF - LANDFILL  | OCTOBER TONNAGE                                      |                     |
| 71901 | WAINBEE WORKERS COMPENSATION | GAST COMPRESSOR                                      | \$2,685.03          |
| 71902 | BOARD                        | NOVEMBER & DECEMBER WCB PREMIUMS                     | \$5,525.19          |
|       | TOTAL CHEQUES: 114           | AMOUNT OF CHEQUES:                                   | \$487,077.89        |

# 2. MINUTES

Council Meeting held November 13, 2012

A) Councillor Steinke moved the minutes of the Council meeting held November 13, 2012 be adopted as presented. – Carried.

Committee of the Whole meeting held November 13, 2012

**B)** Councillor Kilpatrick moved the minutes of the Committee of the Whole meeting held November 13, 2012 be received for information. – Carried.

Special Council meeting held November 13, 2012

**C)** Councillor Kilpatrick moved the minutes of the Special Council meeting held November 13, 2012 be adopted as presented. – Carried.

Special Council meeting held November 17, 2012

**D)** Councillor Brown moved the minutes of the Special Council meeting held November 17, 2012 be adopted as presented. – Carried.

Special Council meeting held November 19, 2012 **E)** Councillor Kilpatrick moved the minutes of the Special Council meeting held November 19, 2012 be adopted as presented. – Carried.

Municipal Planning Commission meeting held November 21, 2012

**F)** Councillor Reimer moved the minutes of the Municipal Planning Commission meeting held November 21, 2012 be received for information. – Carried.

Redcliff Public Library meeting held October 17, 2012

**G)** Councillor Steinke moved the minutes of the Redcliff Public Library meeting held October 17, 2012 be received for information. – Carried

Economic Development Alliance (EDA) meeting held October 17, 2012

**H)** Councillor Brown moved the minutes of the Economic Development Alliance (EDA) meeting held October 17, 2012 be received for information. — Carried.

## BYLAWS

Bylaw 1727/2012 being the Procedural Bylaw

**A)** The Municipal Manager suggested several changes to Bylaw 1727/2912 to be brought forward at the time of second reading.

Councillor Reimer moved Bylaw 1727/2012 being the Procedural Bylaw be given first reading. – Carried.

Bylaw 1731/2012 being the Temporary Borrowing Bylaw (2013)

**B)** Councillor Brown moved Bylaw 1731/2912 being the Temporary Borrowing Bylaw (2013) be given first reading. – Carried.

Bylaw 1732/2012 being the Annual Reserve Allocation Bylaw

**C)** Councillor Steinke moved Bylaw 1732/2012 being the Annual Reserve Allocation Bylaw be given first reading. – Carried.

# 4. STAFF RECOMMENDATION

Aquatic Center Upgrade

A) Councillor Kilpatrick moved that the Aquatic Centre Mechanical System Upgrade Project be authorized to proceed with a maximum budget amount of \$280,000.00, with funding to be provided at 50% from the Purchasing Reserve and 50% from the Community Infrastructure Improvement Fund Grant. – Carried.

A

## 5. CORRESPONDENCE

# Riverview Golf Club

A) Councillor Reimer moved correspondence dated October 26, 2012 from Riverview Golf Club regarding request for support of their application for a Community Spirit program grant be received for information. Further that the Municipal Manager be authorized to send a letter confirming that the Town of Redcliff supports the Riverview Golf Club Community Spirit grant application. – Carried.

Federation of Canadian Municipalities (FCM)

Re: Membership Renewal

B) Councillor Reimer moved correspondence dated October 24, 2012 from the Federation of Canadian Municipalities (FCM) regarding Membership Renewal for the period of April 1, 2013 to March 31, 2014 (FCM) in the amount of \$1,069.35 be received for information. Further that Administration be authorized to renew the Town of Redcliff's membership in the Federation of Canadian Municipalities (FCM) and remit membership fees in the amount of \$1,069.35. — Carried.

# Government of Alberta

C)

Alberta Municipal Affairs 2012 Municipality's Operating Spending Plan under 2012 Conditional Operating funding of Municipal Sustainability Initiative (MSI i) Councillor Steinke moved correspondence dated November 6, 2012 from Alberta Municipal Affairs regarding 2012 Municipality's Operating Spending Plan under 2012 Conditional Operating funding of Municipal Sustainability Initiative (MSI) be received for information. – Carried.

Alberta Transportation Re: Highway Vicinity Management Agreement (HVMA) **ii)** Councillor Brown moved correspondence dated November 15, 2012 from Alberta Transportation regarding the Highway Vicinity Management Agreement (HVMA) for the TransCanada Highway within the Town boundary be received for information. – Carried.

Alberta Sport, Recreation Parks and Wildlife Foundation Re: Support for Redcliff River Valley Park in the amount of \$4,000.00 D) Councillor Brown moved correspondence dated November 16, 2012 from Alberta Sport, Recreation Parks and Wildlife Foundation regarding support to the Redcliff River Valley Park in the amount of \$4,000.00 be received for information. – Carried.

## 6. OTHER

Municipal Manager's Report

**A)** Councillor Brown moved the Municipal Manager's Report be received for information. – Carried.

Draft Budget 2013 Presentation

B)

Multi Year Capital Infrastructure Plan (MYCIP)

i) Councillor Brown moved the draft Budget 2013 presentation and the Multi Year Capital Infrastructure Plan (MYCIP) be received for information. – Carried.

Bylaw 1730/2013 being the Water Rates Bylaw

Bylaw 1729/2012 being the Sewer Rates Bylaw

Bylaw 1728/2012 being the Garbage and Collection Rates Bylaw

Development Permit Graphs to November 15, 2012

- **ii)** Councillor Steinke moved Bylaw 1730/2012 being the Water Rates Bylaw be given first reading. Carried.
- iii) Councillor Kilpatrick moved Bylaw 1729/2012 being the Sewer Rates Bylaw be given first reading. Carried.
- iv) Councillor Steinke moved Bylaw 1728/2012 being the Garbage and Collection Rates Bylaw be given first reading. Carried.
- v) Councillor Steinke moved the Development Permit Graphs to November 15, 2012 be received for information. Carried.

## 7. RECESS

Deputy Mayor Crozier called a recess at 8:26 p.m.

D. Schaffer left at 8:26 p.m. C. Weiss left at 8:26 p.m.

Deputy Mayor Crozier reconvened the meeting at 8:27 p.m.

# 8. IN CAMERA

In Camera

Councillor Reimer moved to meet In Camera at 8:27 p.m. – Carried.

R. Osmond and S. Simon left at 8:27 p.m.

Return to Open Session

Councillor Brown moved to return to open session at 8:49 p.m. - Carried.

# 9. ADJOURNMENT

Adjournment

Councillor Brown moved adjournment of the meeting at 8:50 p.m. – Carried.

Mayor

Manager of Legislative and Land Services