



REDCLIFF CYPRESS WASTE MANAGEMENT AUTHORITY POSITION DESCRIPTION

Date: July 22, 2021

Job Title: Landfill Equipment Operator

Permanent / Full Time

Wage Classification: Public Services Operator 2

Work Environment:

- Day to day operation and maintenance of the Redcliff Cypress Regional Landfill as per the regulations established by Alberta Environment and Parks.
- Work environment will be in the field.
- May be required to work non-traditional hours (evenings, weekends, and some holidays).

Core Function:

This is a union position working with the Landfill team. The position is responsible for:

1. Operates various equipment and performs physical labour associated with the day to day operation of the Landfill as per the Code of Practice for Landfills established by Alberta Environmental Protection as well as the procedures established by the Town of Redcliff.
2. Responsible for the maintenance of all machinery, equipment, facilities, and properties associated with the Landfill. Duties will include compaction and burial of refuse, coordinating and monitoring deliveries, litter control, soils management, operation of garbage and roll off trucks, and facility and equipment maintenance.
3. Ensures garbage collection requirements are maintained at various transfer sites.
4. Ensures that a positive public image is portrayed to the public indicating the municipality's commitment to excellence in service for the customers of the Landfill, the Town of Redcliff, and Cypress County.
5. Responsible for ensuring adequate on-site safety procedures, policies, and regulations are practiced as they pertain to operations of the Landfill.
6. Responsible for ensuring the approval to operate terms are always maintained and achieved.
7. Performs other related duties as assigned by the Landfill Supervisor, Landfill Superintendent, or Operations Director.

Organizational Relationships:

1. Reports directly to and works under the direction of Landfill Supervisor, Landfill Superintendent, and Operations Director.
2. Maintains a close liaison with Town of Redcliff staff in other departments.
3. Develops and maintains external relationships and contacts with:
 - a. Commercial customers,
 - b. Various government agencies,



- c. Municipal clients,
- d. Contractors,
- e. Material suppliers, and
- f. The general public.

Qualifications:

1. Must hold an active landfill operator certificate, or be willing to obtain certification through Alberta Environment and Parks as a Certified Landfill Operator within one (1) year.
2. Minimum Grade 12 education.
3. Must currently possess, or have the ability to obtain, a valid Class 3 Alberta Driver's Licence with air brake endorsement.
4. Must have minimum of 3 years' experience in civil earthworks construction, road construction, equipment operation, and/or landfill operations.
5. Be willing to obtain certification, if required, through Alberta Environment and Parks as a Certified Compost Operator within one (1) year.
6. Must be able to demonstrate satisfactory ability to operate a variety of equipment that is utilized in a landfill operations environment.
7. Has worked independently and unsupervised, shows self-motivation, and demonstrates sound judgment and decision-making abilities. Is able to make sound decisions by using rational and logical judgment that reflects an understanding of the consequences of decisions.
8. Must be willing and able to upgrade skills as necessary to meet the changing needs of the position.
9. Must be in good physical condition and may be required to successfully perform a physical ability test.
10. Demonstrates an ongoing willingness to learn, adapt, and grow.
11. Is able to work independently and as part of a team.
12. Is able to take initiative to identify and resolve problems.
13. Is able to manage time effectively, does not get stressed in tense situations, and is able to work within tight time frames to ensure operations on the landfill face are not affected.